

## **NKD MARITIME LIMITED (NKD) SLAVERY Statement 2020/21**

This statement sets out the approach that NKD or We" has/have taken both to understand all potential modern slavery and human trafficking risks related to its business and to reduce any such risks during the years 2020/21.

### **NKD**

NKD is Shipping Company involved in the purchase and sale of Marine Assets for recycling.

### **Introduction**

NKD fully supports the aims of the Modern Slavery Act and remains committed to ensuring that there is no modern slavery or human trafficking in ANY aspect of our business. Our Anti-Slavery Statement reflects our commitment to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business.

### **Due diligence processes for slavery and human trafficking**

We have a dedicated compliance team, which consists of representatives from the following functions:

- Compliance
- legal

As part of our initiative to identify and mitigate risk we conduct periodic reviews of our business to ensure no slavery or human trafficking takes place.

### **Suppliers**

We have zero tolerance to slavery and human trafficking. We always endeavour to ensure any supplier we work with has similar values and principles as NKD.

We have a long standing relationship with suppliers and make clear our expectations of their business behaviour.


### **Recruitment & Employee Awareness**

NKD operates a fair recruitment process. All employees have access to this Statement.

### **Approval**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes NKD slavery and human trafficking statement for the period 2020/21. This statement will be reviewed and published each year on the NKD Website ([www.nkdmartime.com](http://www.nkdmartime.com))

**SIGNED**



**NARINDER DHEER**  
DIRECTOR